

FITOUT CAPABILITY STATEMENT

Interior Design,
Project Management,
Fitout, and
Refurbishment



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ABOUT US

& How We Design and Build Your Dream Fitout Project

DY Constructions Australia is an established project management company specialising in fitout and refurbishment based in Sydney, and servicing, the needs of our many National and multinational clients on the eastern seaboard of Australia, including Canberra, Brisbane, Melbourne, Newcastle, Wollongong, and country NSW.

We offer a fresh, innovative and exciting way to create beautiful medical spaces and interiors.

With many years experience in the project management of fitout projects, our experienced team is dedicated to helping you achieve your dream office space, inspired by the latest workspace design trends and customised to suit your companies' requirements, design style, and corporate culture.

Our specialisation involving services for:

- Interior Design
- Construction
- Project Management
- Refurbishments
- Renovations
- Churn and Alteration

Our design and fitout division carries out all types of interior works including:

- Office
- Retail
- Industrial
- Factory
- Healthcare
- Hospitality
- Education

Either office blocks or commercial business park, we can cater to variety of different businesses, tailored to your specific requirements.

DY Constructions Australia Team

DY Constructions Australia has a diverse and dedicated team. The team brings together in-house capabilities in design management, construction, and delivery—ensuring a smooth, end-to-end experience. The team takes pride in delivering exceptional spaces that are functional, high-performing, and tailored to each client's unique vision.



Managing Director/
Project Director
Dmitri Kolontaevskii



Senior Project Manager
Jason Frawley



Project Manager
Mark Savelyev



Project Manager
Ivan Vuzii



Senior Interior Designer
Kaitlen Mawdsley



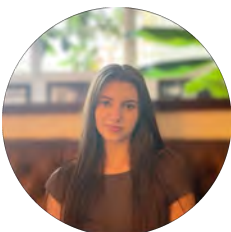
Project Coordinator
Dan Vuzii



Project Coordinator
David Amirbekyan



Senior Accounts &
Administration Manager
Kathryn Atkins



Administration Support
Alissa Kolontaevskaya



Client Relationship Manager
Ally Vuzii



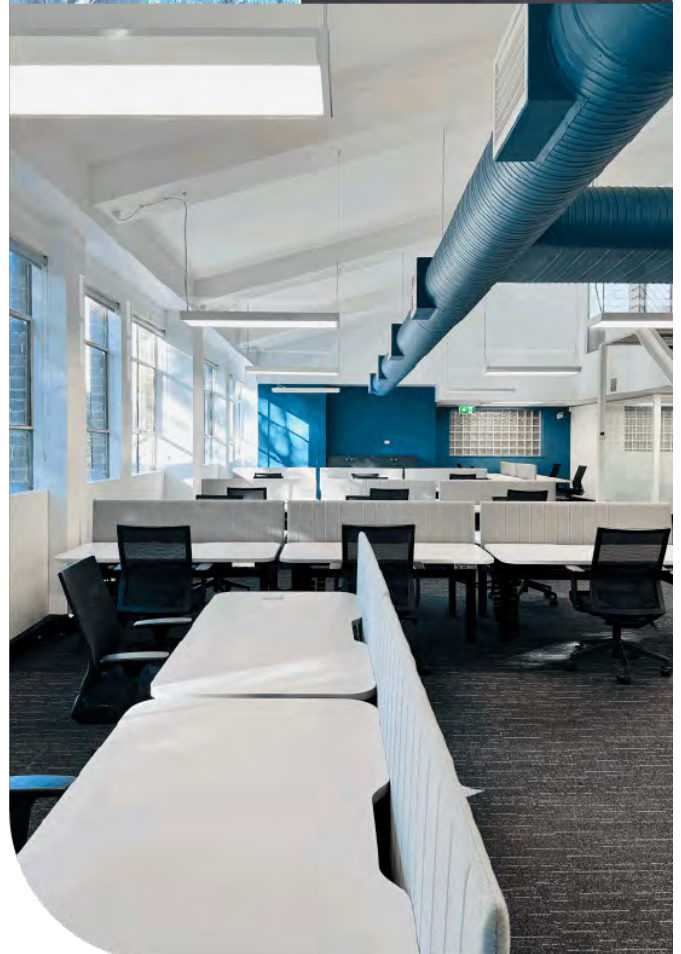
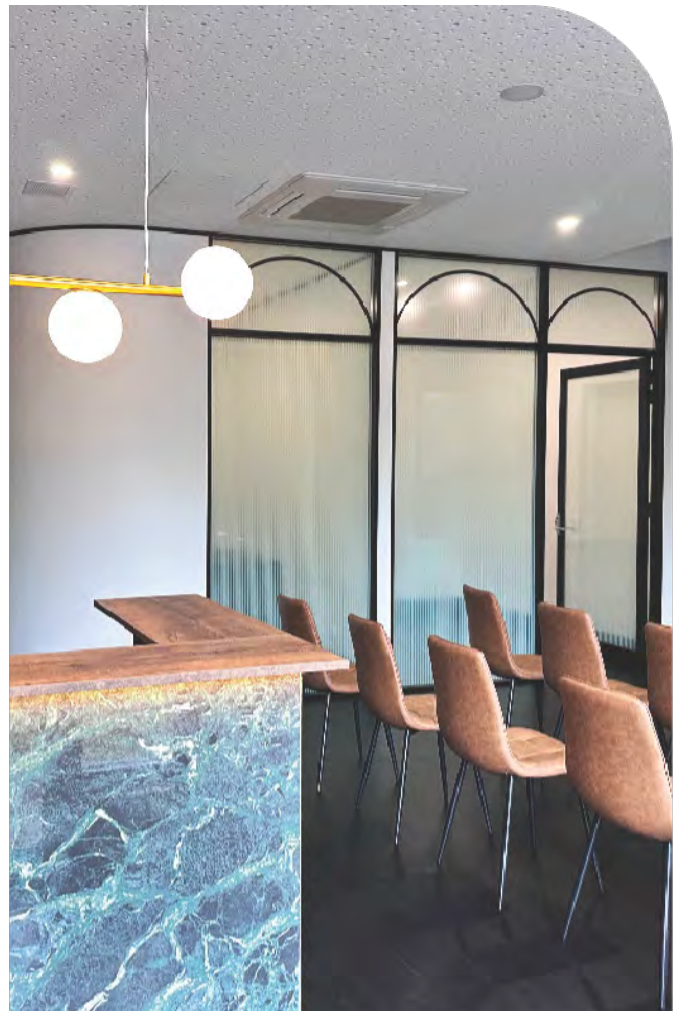
Site Manager
Serge S



Site Coordinator
Alex P

We oversee all aspects of the project from concept to completion, selecting the best team for your project, including designers, consultants, sub-contractors and suppliers. We coordinate value engineering and cost monitoring, tenancy coordination, and the final delivery to ensure that all of project objectives are achieved. We set clear project goals, and with our attention to detail and regular communication with all stakeholders, we can deliver all our projects on time and within budget, and to a high level of quality.

Able to professionally handle every part of the fit-out and refurbishment process, whatever its scope, DY Constructions Australia offers a one stop interior design, fit-out and project management service that will save you time and money.



Every project is different, so we customise our project management consultancy services to suit the special needs of our clients. Partnership is at the heart of everything we do and underwrites every aspect of our management capability. We tailor our documenting and reporting systems to suit the needs of every individual client, ensuring seamless communication across the entire project life cycle.

We have successfully project managed hundreds of fitouts over the years and have partnered with technical and creative consultants to create innovative and future-proofing strategies that result in successful relationships and project outcomes.

We offer a customised project management system that plans, executes and controls all processes and procedures, to achieve project goals that surpass the expectation of our clients.

Our Project Management Services Are Customised to Suit Your Specific Needs



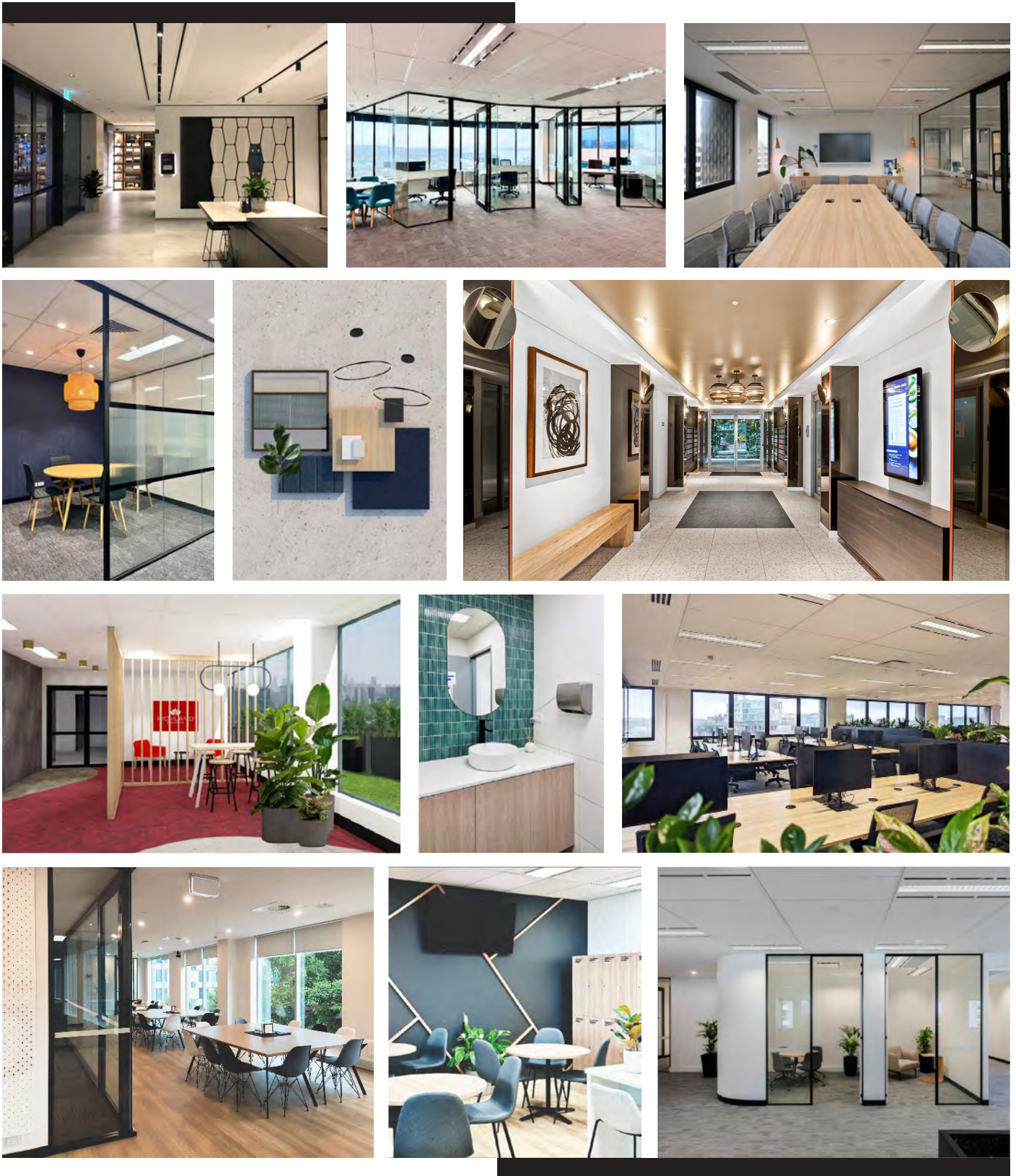
Financial Security for Your Commercial Fitout Projects

Financial security is one of the most important consideration when engaging a fitout partner.

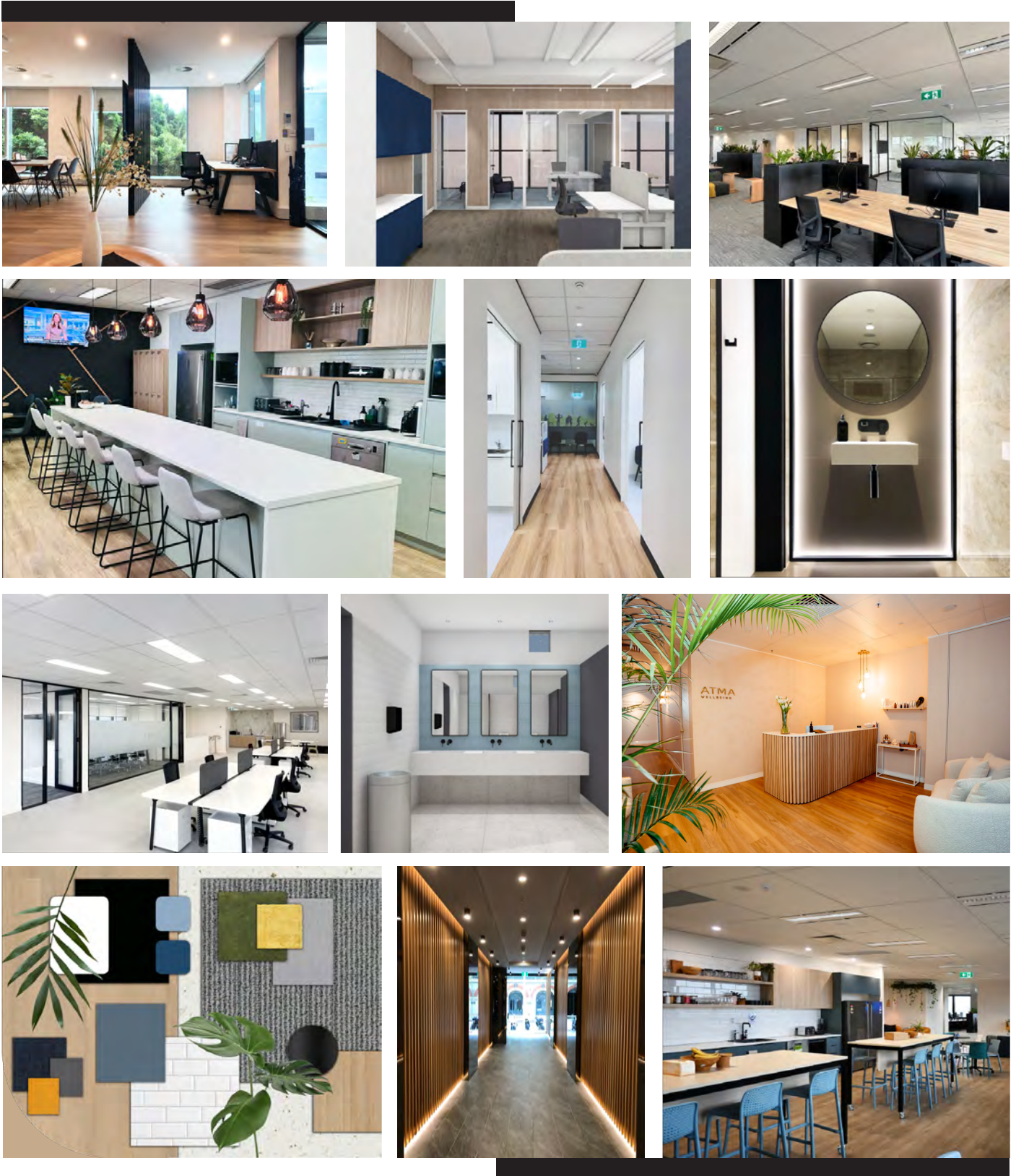
DY provides financial security for all of our clients. We maintain a policy of profit reinvestment in our company, and financially responsible working capital management, to ensure our balance sheet remains proportional with the size of our business, and the size of the fitout projects that we do. We have strong cash and liquid asset reserves, and a blue-chip client base, of both national and multinational corporations, which translate into consistent cash flow and profitability.



Interior Design Gallery



Interior Design Gallery



Overview of Our Project Management Services

DESIGN MANAGEMENT & DOCUMENTATION

We manage the entire design process from the initial concept, the selection of the design team, the contract documentation and client approvals.

ENGAGEMENT OF CONSULTANTS

Engagement of all required consultants and other specialists for the project, in order to ensure alignment with the client's objectives, these consultants assist in documenting the project's scope, objectives, and requirements.

COST CONTROL FOR THE PROJECT

Cost management and budgeting: Value Engineering by finding solutions to any budgetary pressures by identifying possible savings with the design and materials used in the fitout.

COUNCIL APPROVAL AND PERMITS FOR THE PROJECT

Authorities Approvals, Landlord Approval, and all other permits for the project.

PROJECT TENDERING

Management of all tendering for the fitout works, including clients' own vendors, sub trades, essential services contractors and specialist suppliers.

PROJECT TIMELINES

We create realistic project timetables, and construction programs, that set milestones, and keep tracks of development.

RISK MANAGEMENT

The fitout project is protected from unforeseen difficulties by our project managers identification of potential risks and the creation of contingency measures to manage them.

PRE-CONSTRUCTION PHASE

Management of the pre-construction phase, meeting with sub-contractors, vendors and building manager on site, to mitigate any risks.

Overview of Our Project Management Services

PROJECT CONSTRUCTION AND DELIVERY

Project management of all construction activities, including fitout works, essential services, Tenancy Coordination, Churn and Logistics Management, Occupied Premises Coordination, Staged Delivery, and Relocation.

WORKPLACE TECHNOLOGY INTEGRATION

Coordination with clients IT Managers, including Digital Infrastructure, AV & IT Integration, Integrated Engineering Services, Essential Services Smart Building Technologies, and DDA Access Compliance.

QUALITY CONTROL

Management of the final fitout quality control process. Inspections are carried out, quality control methods are monitored, and industry standards best practices are upheld by the project management team.

SITE MEETINGS, COMMUNICATIONS AND REPORTING

Supervision of weekly onsite meeting with all stakeholders and subcontractors. Our project manager serves as a focal point for all communication of any changes on frequent basis.

HANDOVER AND CLOSURE

We organise an Inspection of the finished fitout with client, and clients IT manager, and to go through any final details. We organise all relevant permits, including the occupation certificate, landlord approval, and all essential services certifications.

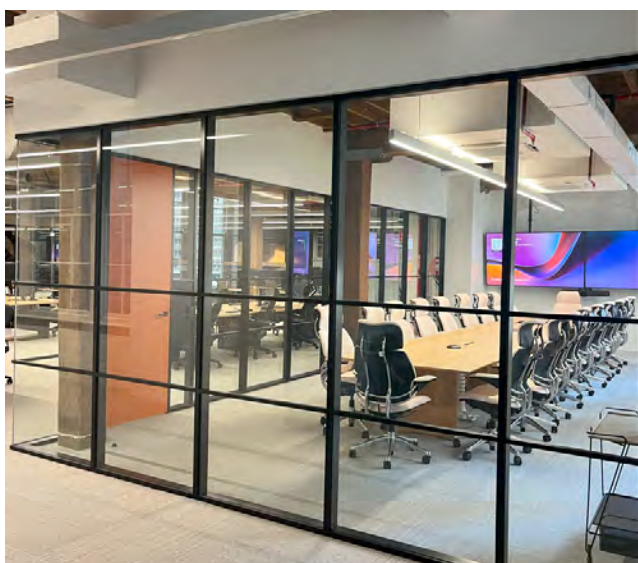
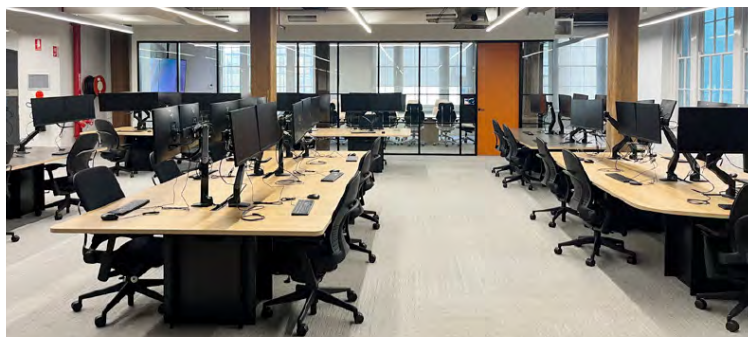
DY POST OCCUPANCY SERVICE

We carry site quality control visits after six weeks, six months, and twelve months, to ensure you are happy with all aspects of the fitout.

Completed Projects

Completed Year: 2024

Address: Level 3, 121 Harrington Street, The Rocks,
NSW 2000



Project Description:

Acciona Construction Australia engaged DY Constructions Australia to deliver a professional office fitout at their Harrington Street headquarters. The scope included new partitions, detailed joinery, custom reception counters, and workspace enhancements to support functionality and aesthetics.

Works also covered LED lighting, signage installation, power upgrades, and WHS-compliant site setup. Furniture relocation, cleaning, and full project management were included, along with consultancy services to meet BCA and accessibility compliance.

This commercial fitout was delivered efficiently and to high standards, enhancing both the image and performance of the client's workplace.

Completed Projects

Completed Year: 2024

Address: Level 1, 24 Thomas Street, Chatswood, NSW 2067



Project Description:

Cognito Tuition partnered with DY Constructions Australia to complete an educational fitout tailored for tutoring and classroom-based learning. The project included the installation of full-height partitions, suspended ceilings, commercial flooring, and custom joinery throughout.

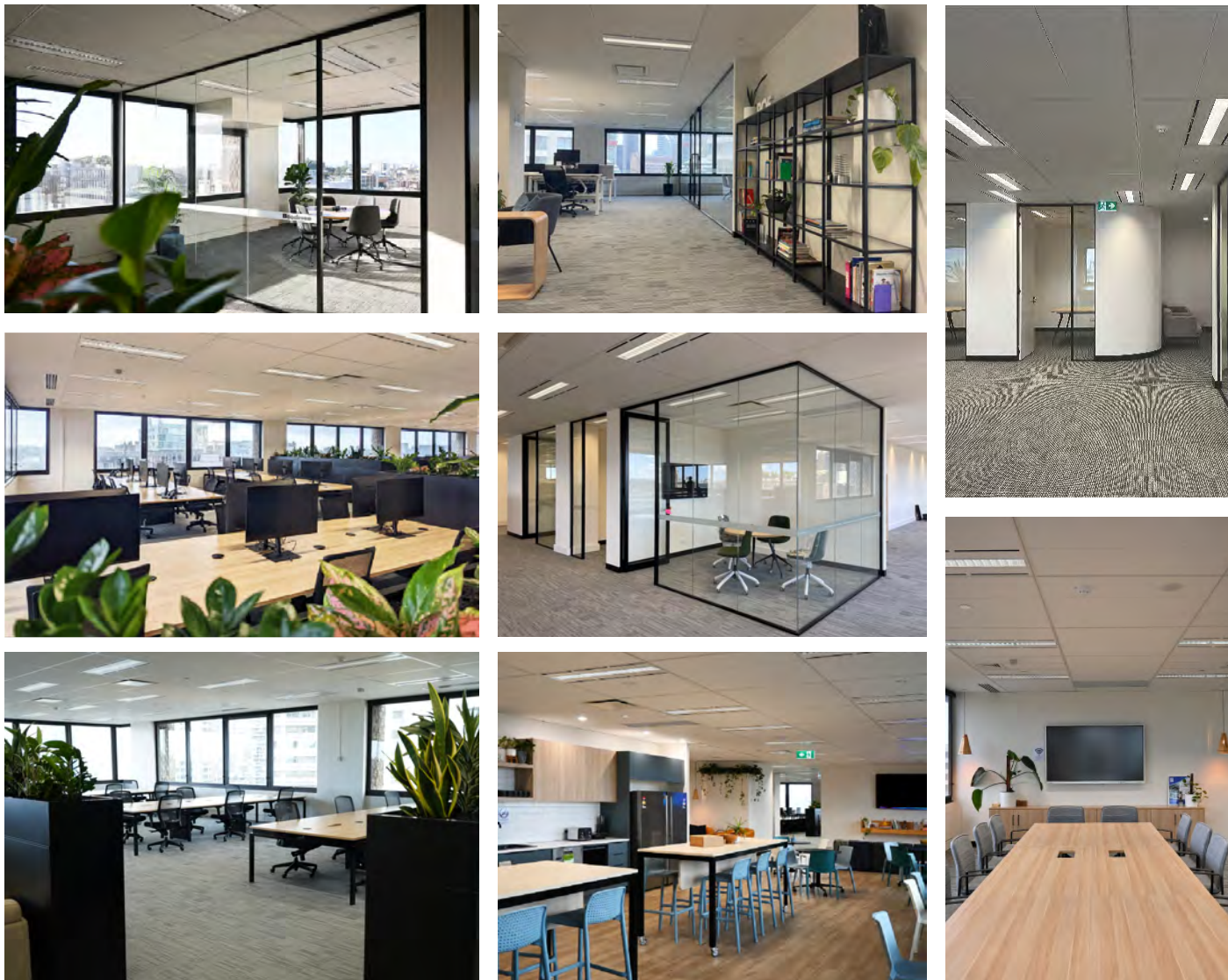
Key features included AV upgrades, LED lighting, magnetic whiteboards, air conditioning modifications, and Category 6 data cabling. The scope also involved signage, blinds, painting, and WHS compliance documentation.

Delivered with full project management and council coordination, the result is a modern, functional learning environment designed to support both staff and student success.

Completed Projects

Completed Year: 2024

Address: 1 Oxford Street, Surry Hills, NSW



Project Description:

South Pole, a leading global sustainability consultancy, engaged DY Constructions Australia to design and deliver a full-floor fitout for their new 1200m² Sydney head office. The project was split across two stages: a main workspace and a potential sublet area, tailored to accommodate current operations and future growth.

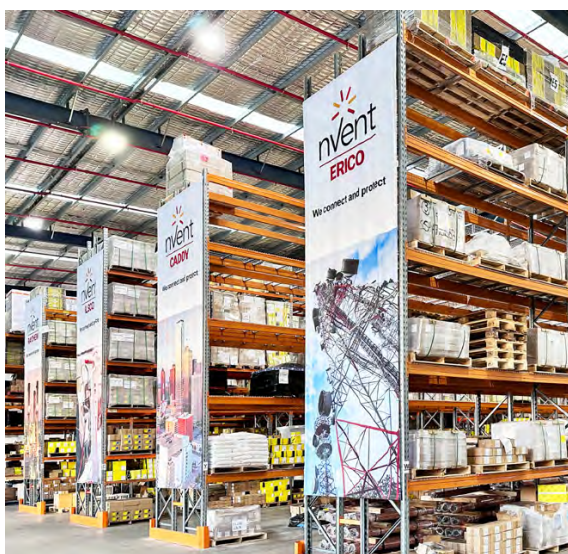
The scope included 78 workstations, boardroom, meeting rooms, quiet rooms, wellness space, and multiple breakouts, along with full-service delivery—covering approvals, partitioning, joinery, AV, mechanical, fire, and compliance.

The result is a vibrant, sustainable, and future-ready office space that reflects South Pole's brand while supporting collaborative and focused work.

Completed Projects

Completed Year: 2024

Address: 3–29 Birnie Avenue, Lidcombe, NSW 2141



Project Description:

Erico Products engaged DY Constructions Australia to deliver a full strip-out and office/warehouse fitout at their new Lidcombe premises. The project included WHS-compliant site works, essential services upgrades, and a complete interior transformation.

Scope included new vinyl flooring, lighting, AV systems, signage, privacy film, loose and fixed furniture, and custom kitchen joinery. The client's branding was integrated into the final design to reflect their identity across the workspace.

Delivered on time and within budget, the fitout supports both front-of-house operations and warehouse functionality with a unified, branded environment.

Completed Projects

Completed Year: 2024

Address: Unit 2, 99 Moore Street, Leichhardt, NSW 204

B EYOND LIMITS
LEARNING CLINIC®



Project Description:

DY Constructions Australia was engaged by Beyond Limits Learning Clinic to deliver a complete medical and educational fitout at their new Leichhardt location. The scope included interior construction, acoustic upgrades, joinery, and services integration designed to support therapy and learning environments.

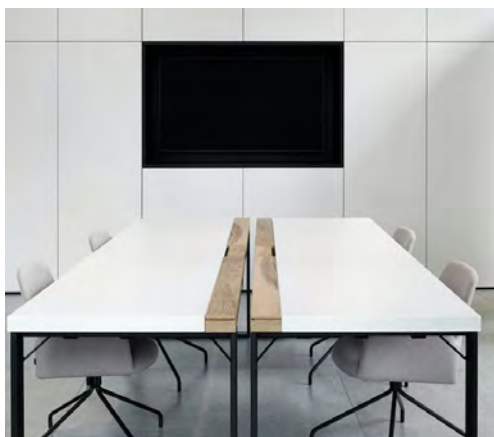
Key works included full-height plasterboard and glass partitions, vinyl plank flooring, new kitchen joinery with plumbing, power and lighting upgrades, and fire safety compliance. Additional works featured a custom reception counter with LED lighting, black aluminium skirting, acoustic insulation, and baffle block ceiling treatment to improve sound control across therapy rooms.

The project was delivered with comprehensive project management, WHS compliance, and staged handover. The resulting space supports client-focused allied health services in a calm, functional, and sound-conscious setting.

Completed Projects

Completed Year: 2025

Address: Ground Floor, 130 Elizabeth Street, Sydney
NSW 2000 (One30 Hyde Park)



Project Description:

Cosentino Australia engaged DY Constructions Australia to deliver a high-end showroom fitout at One30 Hyde Park in Sydney. The project featured bespoke joinery, extensive wall and floor tiling using Cosentino's own Dekton products, structural upgrades, and luxury detailing throughout.

Key works included forming new concrete staircases, custom frameless glass auto doors, large-format wall cladding, electrical and lighting installation, fire protection systems, and hydraulic services. High-end finishes such as powder-coated balustrades, stone nosings, vertical electric blinds, and integrated AV infrastructure were delivered to showcase the brand's global identity.

The result is a polished and functional dual-level showroom that exemplifies Cosentino's design-led product offering and DY Constructions Australia's delivery of detail-oriented commercial interiors.

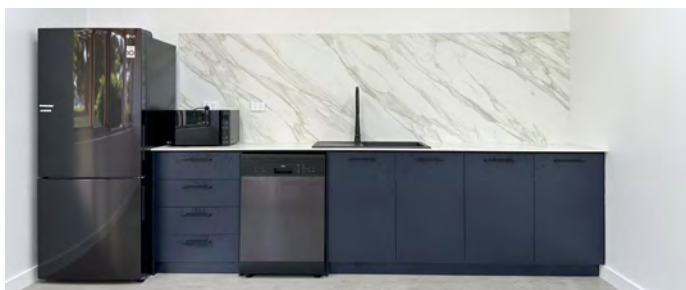
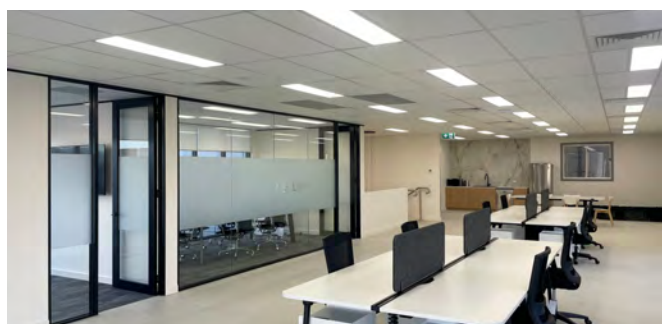
Completed Projects

Completed Year: 2023

Address: Sydney: 246 Hoxton Park Road, Prestons
NSW 2170

Melbourne: 10 Sugar Gum Court, Braeside
VIC 3195

NEOLITH



Project Description:

DY Constructions Australia was engaged by Neolith Australia to deliver a complete showroom and office fitout at their Sydney headquarters. The Prestons project included detailed demolition, new partitions, acoustic linings, waterproofing, large-format tiling, custom joinery, glass boardroom partitions, workstations, and feature lighting. The revised scope also included Neolith-branded finishes, high-spec bathrooms, epoxy floors, security and CCTV installations, signage, and ongoing site safety management. The works reflected a strong brand identity while supporting warehouse functionality and client-facing display needs.

In Melbourne, DY Constructions delivered a multi-zone office fitout with acoustic walls, custom kitchens, feature reception desk, and upgraded amenities across two levels. The fitout included tactile flooring compliance, workstation installation, boardroom joinery, furniture placement, glass partitions, and branded finishes. Revisions incorporated detailed AV setups, new pendant lighting, intercom access control, server cabinet installation, and final quality checks. The completed space supports Neolith's operational, showroom, and meeting room functions in a unified and contemporary environment.

Notable Buildings DY Constructions Have Worked In



1 Oxford Street, Surry Hills NSW 2010

Building Management



Governor Phillip Tower
1 Farrer Place, Sydney NSW 2000

Building Management



1 York Street, Sydney NSW 2000

Building Management



Notable Buildings DY Constructions Have Worked In



Australia Square 264 George Street, Sydney
NSW 2000

Building Management

dexus

GPT
The GPT Group



50 Pitt Street, Sydney NSW 2000

Building Management

CBRE



130 Pitt Street, Sydney NSW 2000

Building Management

 **investa**

Notable Buildings DY Constructions Have Worked In



88 Phillip Street, Parramatta NSW 2150

Building Management



67 Albert Avenue, Chatswood NSW 2067

Building Management



Lidcombe Business Park
3-29 Birnie Avenue, Lidcombe NSW 2141

Building Management



Notable Buildings DY Constructions Have Worked In



Sydney Corporate Park 196 Bourke Road,
Alexandria NSW 2015

Building Management



6 Nexus Court, Mulgrave VIC 3171

Building Management



One Hurstville Plaza
288 Forest Road, Hurstville NSW 2220

Building Management



Notable Buildings DY Constructions Have Worked In



Westpoint
117 Patrick Street, Blacktown NSW 2148

Building Management



1 Chandos Street, St Leonards NSW 2065

Building Management



Entertainment Quarter
122 Lang Road, Moore Park NSW 2021

Building Management



Notable Buildings DY Constructions Have Worked In



Lighthouse
15 Howard Avenue, Dee Why NSW 2099

Building Management



160 Sussex Street, Sydney NSW 2000

Building Management



60-62 Clarence Street, Sydney NSW 2000

Building Management



Notable Buildings DY Constructions Have Worked In



146 Arthur Street, North Sydney NSW 2060

Building Management



Quad Business Park
102 Bennelong Parkway, Sydney Olympic Park NSW 2127

Building Management



8 Rodborough Road, Frenchs Forest NSW 2086

Building Management



Council Approval for Your Project

WE SELECT THE BEST CONSULTANTS FOR YOUR PROJECT

As part of our complete project management service, we select the most suitable consultants for your project based on the following requirements:

- Relevant experience on similar project to yours
- Demonstrated understanding of your project's requirements
- Expertise in designing/certifying similar projects
- Past experience of designing fitout works in a live office environment
- Demonstrated understanding of the specific site conditions
- Ability to design the works to be done in staged as may be required

LISTS OF OUR CONSULTANTS

Knowing which consultants to engage for particular specialties is an important part of the compliance process. These are some of the consultants that we engage with:

- Private Certifiers
- Town Planners
- Access Consultants
- BCA Compliance Consultants
- Environmentally Sustainable Design (ESD)
- Heritage Consultants
- Land Surveyors
- Building Services Engineers
- Fire Protection Consultants
- Mechanical Consultants
- Electrical Consultants
- Hydraulic Consultants
- Structural Engineers



Council Approval for Your Project

We organise all the appropriate approvals that may be required for your healthcare or medical project. Usually one of the first first steps we undertake, is to get the approval of your landlord or building manager. If you are in a strata building we can manage the approval process with the strata manager, or body corporate. As appropriate we engage Town Planners or PCA (Private Certifiers) as may be required for your project. These certifications permits and approvals can include:

- Development Application (DA)
- Construction Certificates (CC)
- Complying Development Certificates (CDC)
- Occupation Certificate (OC)

This permits will ensure your project meets all Building Code of Australia (BCA) Australian Standards and local authority building standards.



BUILDING APPROVAL AND CERTIFICATION

The building approvals and certification process can often be confusing and frustrating, as everything needs to be compliant to gain approval. During the design and approval process, our professional team of interior designer and project managers liaise between the various consultants to find the best solution to certification and egress issues to obtain building approval for your fitout or refurbishment project. This ensures that the fitout being designed and constructed will meet all the Australian Standards and other regulatory requirements.

DY team are always up date with the latest changes to the BCA and Australian Standards to prevent delays in the building approval process. We strive to provide a smooth and fast process from initial planning to completion of your fitout project.

Access Compliance and Fire Protection can be often be major issues with many older buildings when the client need a refurbishment work, and usually it needs to go through a CDC or DA for compliance. We have helped many clients to overcome this issue with ease.

THE RIBA PLAN OF WORK:

THE EIGHT KEY PROJECT STAGES EXPLAINED

We use the RIBA Plan of Work in the strategic planning of our large fitout projects, from concept through to completion. Our aim is to ensure certainty for our clients throughout the process. We can be involved in all of the eight stages, or part thereof. Some of the many benefits of using RIBA Plan of Work are:

- Enhanced Project Understanding
- Cost and Time Efficiency
- Design Excellence
- Increased Client Satisfaction

0 Strategic Definition

The decision is made to relocate to new premises and identify the outline of the project of what clients are trying to achieve. Our experienced team can help client to understand their strategic goals and determined what they need from their office to achieve that. This process involve observation, surveying and analysis.

1 Preparation & Brief

This stage includes the development of the initial brief and any related feasibility studies, if required. The Project Management Team is created, and each party's roles are defined. This stage can include: Spatial Requirements, Workplace Strategy, Sustainability Requirements, Quality Aspirations, Risk Assessment, and Project Budget deliberation.

2 Concept Design

Stage 2 is when the interior design happens, with rough ideas that evolves towards a workable design. The concept design represent the design team's initial response to the fitout project brief. Initial discussion are held with the local council for pre-application advice and where the project requires a DA or a CDC. Specialists consultant could also be engaged if necessary.

3 Spatial Coordination

Concept Design is further developed during this stage. It also involves the development of the architectural plans, essential services, and engineering design. The project management team will check each project strategies and verify that the fitout budget includes sufficient allowances and contingencies. Then, this will be sent to client so they can sign them off. The fitout budget is updated to check that the client can still afford the design as it has evolved. During this stage all consultant recommendations will be incorporated into the design. If appropriate, planning application will be made to council, and the landlord approval process will begin.

4 Technical Design

On this stage, the design team leader co-ordinates the preparation of the technical design with the project manager. This stage often involves design by specialist essential services contractors, as well as the core design team. By the end of the stage, the architectural, structural and mechanical services design and specifications will document all main components of the fitout and how they fit together. All documentation for the tender process is prepared, including construction drawings, specifications, and finishes schedule. The tender process is coordinated by the project manager, who ensures it is within the client's budget.

5 Construction & Fitout

Following detailed sign-off at the end of stage four, the fitout can then begin. The fitout is constructed on site in accordance with the Fitout Construction Programme. This includes the supply and installation of all fixtures and fittings. The project manager will coordinate any queries from subcontractors in relation to the interior design, or the specialist consultant. The project manager will oversee all aspects of the fitout works onsite, including WHS, suppliers, subcontractors, timelines, site meetings, and quality control, to ensure the fitout is completed on time, within budget, and to level of quality required by the client.

6 Handover & Close Out

The project manager will organise the successful handover of the fitout in line with the Fitout Construction Programme and finalise all aspects of the fitout. The project manager will also organise all relevant permits, including the Occupation Certificate, Landlord Approval, and all essential services certification.

7 Occupation

This new stage of the RIBA Plan of Work acknowledges the potential benefits of using the fitout design information to assist with the successful use and operation of the workplace, and evaluating whether it is working as intended. This involves coordination between the client's facility manager, and the project manager in relation to, smart building technology integration, maintenance, repairs, churn, and internal alterations to suit the evolving needs of office staff. Consideration is also given to how the fitout can be adapted or reused or its materials easily recycled at the end of the current lease.

Client Testimonials



Liberté • Égalité • Fraternité

RÉPUBLIQUE FRANÇAISE

“ The initial quotation was presented by Dmitri Kolontaevskii in a very professional manner and he was open to further discussion and offered solutions so that our fitout corresponded to the budget allocated by our Authorities. Dmitri's team carried out the works with minimal disruption to our day-to-day activity and were always accommodating. The team was always punctual, efficient and the finished outfit perfect. We will not hesitate to call on them again should we require further building works as we are very appreciative of the excellent quality of their services. ”

Pierre-Alexandre Banconi
Consul Adjoint | Consulat Général de France



“ DY Constructions Australia Pty Ltd have been engaged by my company to undertake several fit-out, refurbishment, and removal projects throughout our building.

Each time we have found that DY Constructions have always completed work of the highest standard, and DY Constructions have finished all jobs within the forecast budget and in accordance with set timelines. I highly recommend DY Constructions for any fit-out or general building works. ”

Clem Kennedy
Director | CR Kennedy & Company Pty Ltd



“ DY Constructions are a fantastic company to work with and I would have no hesitation in recommending them to any business seeking a professional and creative fit out of their office space. They will deliver a quality result, on time and on budget. Their excitement is absolutely comforting as they share your enthusiasm and excitement throughout the whole project.

As my boss said on several occasions, “DYCA are rock stars!” ”

Rhonda Valentine
Business Co-ordinator | Richland Brands

Client Testimonials



SYDNEY STRATA SERVICES

“ As it came to the end of the job, it was clear what we envisaged came to life and DY were mainly to thank. Nearing completion, we decided to proceed with some additional works which DY competitively quoted. When it came to this task there was such items where DY were able to pull back some costs by wisely using other material already sourced throughout the renovation.

Finally, the customer service but more importantly attending to issues in real time is huge to us and we've experienced over the years that some trades are slack with this. This is another reason why we highly recommend Dimitri and his team.

To close, we would highly recommend DY for any job, big or small as they are clearly able to handle the task at hand. ”

Angelo Bouras

Strata Committee Member | Strata Plan SP71897



“ DY Constructions were a dream to work with. All of the trades people completing our renovation genuinely cared about the job they did and gave us a brilliant outcome. Our staff were really impressed with how collaborative they were catering for us working throughout and Dimitri was constantly in contact, clarifying and communication so we always knew what was happening. We have now booked them for more work. I can absolutely recommend them. ”

Scott Bradley Pearce

General Manager: ACT & NSW | Squiz Digital Experience Platform



“ DY Constructions rebuilt our foyer at 379 Kent Street Sydney in April 2020. We went through a detailed bidding process and obtained quotes from 5 different builders. DY Constructions submitted a highly competitive and detailed proposal. DY Constructions also did in-house plans which saved us money in not having to engage an architect. The project was delivered on time and within budget. A special thank you to their project manager Jason Frawley. He was fantastic and kept me up to date throughout the project. I would highly recommend DY Constructions for any building project in Sydney. DY Constructions have definitely earned a 5-star review! ”

Anthony Warner

FCA | Director | CRS Insolvency Services - The Owners Corporation | Strata Plan SP30930

Our Clients



Our Clients



Our 10 Point Guarantee

- Your project will start on the agreed date which suits your needs.
- You will be fully informed of the progress of your fitout, ensuring your calls are returned on the same day.
- All DY Constructions Australia's craftsmen are fully qualified and experienced in office fitout services, guaranteeing your new offices will be constructed in a professional manner.
- Your fitout will be within budget with "DY Constructions Australia's Fixed Lump Sum Pricing Policy"
- Your specific needs will be respected with the unique "DY Constructions Australia Client Care Policy", where we take care of all the little details, such as special delivery times, noisy work performed outside normal hours and regularly site cleaning and removal of waste materials.
- All DY Constructions Australia site staff will be covered by the appropriate insurances and follow all required work health & safety protocols while on site.
- All DY Constructions Australia staff will wear identification to ensure your security is not compromised and you always know who is working on your premises.
- Your project will be completed on time with DY Constructions Australia's proven track record for project administration.
- On completion day, our Project Manager will confirm the project's completion with you to make sure you are fully satisfied in every respect.
- DY Constructions Australia's "Post Occupancy Service" with quality control checks after six weeks, six months and one year guarantees you will be happy with your new fitout.

Integrated Management System (IMS)

DY Constructions Australia Pty Ltd is independently certified with GCC, Global Compliance Certification, for the design and construction of interior fit-outs and refurbishments, that provide a high quality solution for our public and private clients throughout Australia. We are committed to delivering our projects with the highest commitment to Quality, Health, Safety and Environmental compliance, and believe that delivering quality projects shapes our success.

We are committed to the effective implementation of our systems, and to continual improvement in our performance, on all design and projects that we complete for our clients. Our certification covers three main standards; ISO 9001:2015 (Quality), ISO14001:2015 (Environment), and ISO 45001:2018 (Safety).

QUALITY MANAGEMENT ISO 9001 : 2015



DY Constructions Australia Pty Ltd is committed to delivering high-quality outcomes through a structured Quality Management System aligned with ISO 9001. This system is based on key quality management principles, including strong customer focus, a process-driven approach, and continuous improvement. As part of our quality procedures, we ensure that all renovation and interior fitout projects are delivered consistently to a high standard. We prepare and issue quality control checklists, work procedures, and instructions to all trade personnel and subcontractors to ensure our Quality Management System is maintained and aligned with client requirements.

ENVIRONMENTAL MANAGEMENT SYSTEM ISO 14001 : 2015



DY Constructions Australia Pty Ltd is committed to focusing on environmental protection and recognises how our renovation services may affect the environment. We understand the significance of environmental protection, and ensure all measures are taken to protect the environment, while complying with applicable state and national laws. As part of our environmental procedures, we endeavor to recycle as much as possible of the materials left over on our Fitout projects, this starts on site with the separation of recycling materials, from non recyclable rubbish, and then putting them into separate trucks.

OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM ISO 45001 : 2018



DY Constructions Australia Pty Ltd aims to lead the way in Work Health and Safety within the fitout industry. DY Constructions Australia Pty Ltd applies quality and safety standards that have been established to protect our clients, our contractors, our tradespeople and members of the public. Our Occupational Health and Safety Management systems cover the design, construction and project management of commercial fitouts and refurbishments throughout Australia. We adopt one system, which is customised to suit each site, and align these processes with other standards that have been implemented. This ensures all levels of personnel are actively participating in, and responsible for a safe worksite.

Work, Health & Safety Policy

DY Constructions' safety policy focuses on identifying and controlling workplace hazards, ensuring the safety of employees and subcontractors, providing a platform for reporting issues, and developing safety procedures collaboratively.

POLICY FOR RISK MANAGEMENT

EMPLOYER OR PRINCIPAL CONTRACTOR RESPONSIBILITY:

Take personal care to identify any foreseeable hazards that may arise from the conduct of employees performing tasks as service to DY Constructions and to eliminate any reasonable foreseeable risks or hazards that would be detrimental to the health and safety of the above mentioned.

Whenever is it not reasonable practical to eliminate foreseeable risk, that suitable control measures will be implemented to ensure the foreseeable health and safety of employees.

PROJECT MANAGER OR PRINCIPAL CONTRACTOR WILL REVIEW THE RISK ASSESSMENT AND CONTROL MEASURES WHENEVER:

The previous risk assessment is no longer valid.

Injury or illness results from exposure to a hazard to which the risk assessment relates, or a significant change is proposed to the standard practices and procedures to which previously form risk assessment relates.

INDUCTION & TRAINING:

DY Constructions will ensure that each new employee will receive induction and training courses that cover: Arrangements at the place of work for the management of OH&S, including arrangements for reporting hazards to management.

Health and safety procedures at the place of works relevant to the employee, including the use and maintenance of risk control measures. Access to health and safety information that DY Constructions is required to make available to the employees.

Work, Health & Safety Policy

SUPERVISION:

DY Constructions will ensure that employees are provided with reasonable supervision necessary to ensure their health and safety and that such supervision is undertaken by a competent person and with respect and observation to employee's experience, age and competency.

PERSONAL PROTECTIVE EQUIPMENT (PPE):

DY Constructions will ensure that employees are provided with all necessary personal protective equipment appropriate for the person and suited to the tasks they are performing and/or relevant to the environment the person is working in. Also, that the person will be informed as to the limitation of the equipment, the equipment will be provided clean and hygienic, stored in an area for easy access and that the equipment is repaired and replaced as necessary

FIRST AID:

DY Constructions will provide at place of work, first aid facilities that are adequate for the immediate treatment of injuries and illness that may arise at work. First aid facilities will comply with Occupation Health and Safety Regulation 2001 cause 20, chapter 2, section 5 definition First Aid Kit B and shall not be used for any other purpose other than for first aid or occupation health service.

MANUAL HANDLING:

DY Constructions will ensure that all objects are, where appropriately designed, constructed and maintained so as to eliminate risks arising from that manual handling of objects; and Work practices used are designed to eliminate risks from manual handling and the working environment is designed to be as far as reasonably practicable and to the extent that is within DY Constructions control, consistent with safe handling of objects.

Wherever the above practices cannot be applied, alternate arrangements such as mechanical aids or team lifting will be used. DY Constructions, when carrying out risk assessment in relation to manual handling, will take into consideration where appropriate the actions and moving of staff, workplace layout, duration and frequencies of manual handling, distance of objects to be moved and work environment.



Environmental Policy Statement

DY Constructions believe our team members, suppliers and sub-contractors have a responsibility to promote sustainable environmental policies in relation to the use and disposal of resources used in office interiors fitouts. The following lists our priorities in relation to safeguarding our environment:

1. DY Constructions will comply with all statutory regulations and policies in relation to environmental procedures.
2. We will use our design expertise to create innovative products that have reduced environmental impacts.
3. We will help clients on a project-by-project basis to select and find environmentally responsible ways to design and construct their office fitouts without sending large amounts of waste into landfills.
4. Recycling and re use of components such as doors, locks, aluminium, glass etc where possible.
5. Use of refurbished materials in workstations.
6. Inform carpet recycling companies to remove and reuse carpet of good quality from our projects.
7. Encourage landlords to store on-site left-over materials when tenant moves out and the space has not been released to a new tenant yet.
8. Specify energy efficient lighting.
9. Promote to our clients the re use of existing ceilings instead of new ceilings wherever possible.
10. Sell furniture that is no longer required to second hand dealers who can refurbish for re use.
11. Specify materials and products that can be recycled whenever possible.
12. Design fitouts that minimise energy usage.
13. On projects, manage waste disposal so that it can be sold, re used or recycled where possible.
14. Promote an environmentally responsible culture in DY Constructions through our systems and procedures.
15. Encourage suppliers and sub-contractors to adopt environmentally sustainable practices when working on DY Constructions projects.

An aerial photograph of a dense, lush green forest, showing a vast expanse of trees from above. The image is slightly blurred, giving it a soft, natural feel. A black rectangular box is superimposed over the center of the image, containing white text.

DY Constructions is committed to protecting the environment by constantly improving its environmental performance by giving priority to suppliers and sub-contractors who are also committed to protecting the environment, constantly updating our systems and procedures to comply with environmental regulations and directing our designers to be environmentally responsible when designing office fitouts for clients.

Commercial Insurances



Public & Products Liability

Cover: \$20million
Company: NRMA Insurance
Policy Number: BP 4559592



Professional Indemnity

Cover: \$10million
Company: NRMA Insurance
Policy Number: 5037695



Workers Compensation

Company: iCare
Policy Number: 1402 75001

CONTACT US TODAY!

Contact DY Constructions Australia today to schedule your free consultation and let our experienced project managers deliver a high-quality, on-time, and within-budget office fit-out tailored to your needs.

At DY Constructions Australia, we are dedicated to creating exceptional commercial spaces that meet your specific needs. Let's bring your vision to life!



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